



SIOPSA VISION FORWARD

CALL FOR COLLABORATION VOLUNTEER AND TEAM SUPPORT

SIOPSA is a member-based, non-profit organisation established to enhance the Industrial and Organisational Psychology profession in South Africa. As an independent body we represent the interest of our members and the profession while collaborating with and advising business, policy and partners.

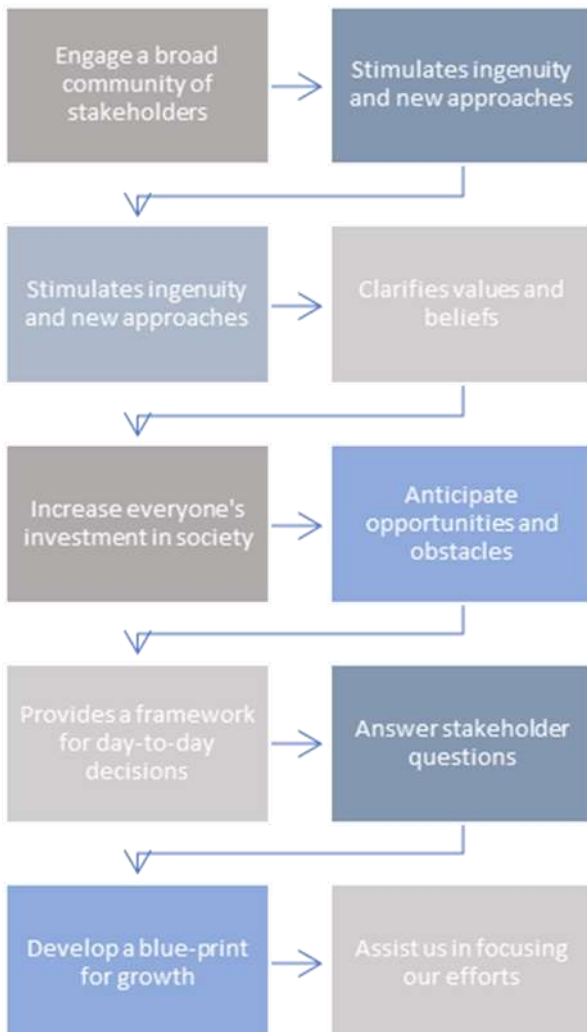
Our current strategy is reaching its term during 2020 and therefore a process to establish the SIOPSA Vision and strategic way forward is now lying before us.

We as SIOPSA, want to ensure that we capture the opportunities that the 4IR holds for the IOP profession and therefore we must actively steer our society towards serving its members having a people-centric, co-creation approach to establishing the new SIOPSA WAY FORWARD.

We hereby invite our SIOPSA members to be part of the SIOPSA VISION FORWARD team. Share your expertise, let us hear your voice and be a part of the greater good of our profession and Society.

METHODOLOGY

VISION FORWARD
Strategic Approach



The digital transformation is happening now and SIOPSA want to see and utilise its full potential; from enabling sustainable work environments to solving the needs of the IOP in the new way of work. **Design thinking**, that includes both **diagnostic and dialogic tactics**, is at the forefront of our approach.

The **diagnostic approach** will focus on positivists data and input gathered, statistical analysis to guide intelligence and inform decision-making.

The **dialogic approach** will run in parallel and focus on a more engaging and interpretive approach to harnessing intelligence using a future search approach with open space methodology.

SKILLS YOU WILL GAIN?		
Area of interest	Responsible for	Estimate time commitment
Project Administrator	Working alongside the President-elect on the project: <ul style="list-style-type: none"> • Project administration • Stakeholder mapping and liaison • Scheduling • Liaison with volunteers and stream leads • Provide content for communication updates 	1 day/week for 6 months (including project update meetings (virtual calls))
Research and Data Analyst	Working alongside the core team to conduct research and data analysis to inform the strategy: <ul style="list-style-type: none"> • Desktop research • Best practice research • Conduct interviews • Conduct broad survey (on-line) • Reporting 	Estimate 10-15 days effort between April- June. Part of core team (project call fortnightly)
Future Conference Facilitator	<ul style="list-style-type: none"> • Facilitate two strategic planning sessions 	Full day facilitation x2 (preparation time)
Document New Strategy	<ul style="list-style-type: none"> • Receive output from research and conference and document: • Strategy document • 2-year operational plan (in conjunction with current executive) 	Approximately 10 days between April - July

Honorary member collaboration

The process will be led by the President-Elect and will be made up by a Core Committee (Presidency, Marketing, Research Specialist and a SIOPSA Honorary member).

READY TO JOIN?

Contact us by sending an email with your preferred area of interest to VisionForward2020@siopsa.org.za before or on **23 March 2020**.

JOIN IN AND LET US BUILD OUR VISION FORWARD TOGETHER!